



Guest Lecture

Topic :	Guest Lecture on “ The Need and Use of Group Discussions”
Date of event :	7 th August, 2010
Profile of guest faculty :	The session was conducted by Mr. Kumar Archit, HR Manager, NCR Corporation.
Description of the Event :	<p>Group Discussion forms an integral part of the recruitment and selection process in corporate world. In the absence of GD, written tests are conducted by the interviewer in an attempt to select the best candidate for the job.</p> <p>The event was organised with the aim that it helps students in gaining confidence and enables them to present their ideas in front of a large gathering. Such MBA and MCA discussions, make the student’s more extrovert and open. An interrogative and interactive approach, wherein they get to know more about their own personality traits.</p> <p>Mr. Kumar Archit, Resource Person for the event spoke on many issues such as:</p> <p>Reasons for having a GD, Strategies for Improving GD Skills, Discussion</p>

	<p>Etiquette, Leading a Discussion, Chairing a Group Discussion and many more.</p> <p>Each discussion point was supported with live examples and a mock group discussion session was taken in the end which reinforced the concepts with the required clarity.</p> <p>At the end of it all most students at the brink of becoming managers agreed upon the fact that two or more heads are better than one, and that group work is beneficial to problem solving, if done constructively.</p>
Event Report in Brief:	<p>Evolutionary theory suggests that humans evolved into a species that is best equipped for survival when it functions in groups.</p> <p>For this reason it is only natural that humans today either unconsciously or consciously form or flock towards groups.</p> <p>Groups, however, do not possess these survival benefits without important costs such as inter and intra group competition, inter and intra group conflict, social shielding from others outside of the group, henceforth highlighting the need for group conversations or more formally known as Group Discussion.</p>