



RUKMINI DEVI

Institute of Advanced Studies

App. by AICTE, HRD Ministry, Govt. of India & Aff. to G.G.S. I.P. University, Delhi

- Category 'A' Institute
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“Team Building Activities: A part of Mentorship Program”

Topic :	Team Building Activities
Date of event :	February 18,2011
Aim of the Event :	<p>It is a fact that mature and stable organizations are made of employees who are whole heartedly committed to the organization and are infused with a strong sense of teamwork and commitment.</p> <p>The aim of team building activities is generally to foster awareness of the team spirit and to reinforce commitment to the team's shared goals and objectives. Properly applied, these activities can develop strong interpersonal relationships which help to bond the team closer together.</p> <p>For the above mentioned reasons, a session on “Team Building” was organized for the students of MBA II, future managers in the time to come.</p>
Event Report in brief:	<p>A single arrow is easily broken, but not ten in a bundle. -Japanese proverb</p> <p>Team development is really about creating an effective team spirit in a group of people who need each other in order to accomplish common goals.</p> <p>The purpose of developing a team through targeted activities is to clarify team goals and strategies. It should reduce conflicts between team members, increase awareness of each individual's worth and</p>

usefulness, as well as bonding and binding the team together for the common good.

With the above mentioned motive, team activities were organized for the students. Lighting the Candle, Bursting the Balloon, Building a tower with the help of matchsticks were a few activities undertaken for the students. The idea behind these activities was to help the students identify for themselves the problems which arise in working in teams.

Team Building Activities are fun and positive in nature. It develops motivation, improves communication and can emphasize main points in a way that regular oratory cannot.

At RDIAS, we realize that students of today are the future managers of tomorrow and they cannot perform effectively unless until they realize the importance of working in teams....a motivated employee is self driven but ultimately he has to work in a team!