



RUKMINI DEVI

Institute of Advanced Studies

App. by AICTE, HRD Ministry, Govt. of India & Aff. to G.G.S. I.P. University, Delhi

- Category 'A' Institute
- High Grading 81.7% by Joint Assessment Committee of GGSIPU & DHE, Govt. of NCT of Delhi.

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Mock Interviews Session of Human Resource Management

Topic :	Mock Interviews of Human Resource Management for MBA III
Date of event :	17 th August, 2011
Aim of the event:	Interview is an important tool to assess the employability of candidates. It is a face to face interaction to judge the knowledge skills and attitudes of the candidates. A mock interview was organised for Human Resource Management students and HR faculty took the interview. The students were judged on five criteria's, specialised knowledge, industry orientation, presentation & organisation of knowledge, communication skills/fluency/body language and thinking & analytical ability.

Description of the event:	<p>HR students were interviewed by the HR faculty and the questions focussed on the knowledge of Training & Development, Industrial Relations & Performance Management.; attitude of the students and skills of the students.</p> <p>A general feedback was given to the students which emphasised that students should be confident & assertive. A good content knowledge and analytical bent of mind will help the student to impress the interviewer.</p> <p>Students should try to bridge the gap between theory and practice by analysing how theory can be implemented in the industrial world.</p>
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