



RUKMINI DEVI

Institute of Advanced Studies

App. by AICTE, HRD Ministry, Govt. of India & Aff. to G.G.S. I.P. University, Delhi

- Category 'A' Institute
- High Grading 81.7% by Joint Assessment Committee of GGSIPU & DHE, Govt. of NCT of Delhi.

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An ISO 9001 : 2008 Certified Institute

"HR Interview Session"

Topic :	HR Interview Session for the students of MCA IV Semester
Date of event :	January 23 , 2012
Aim of the Event	A mock session on HR Interviews was organized for the students of computer sciences so as to hone their personality related skills. This activity aimed at preparing students with the right attitude and attributes to face the interview board at the time of employability.
Description of the event	<p>Before the session began, all the students were given a brief introduction about what an HR Interview is & how students should conduct themselves when they appear for an interview. Students were also guided to be prepared for some general questions such as:</p> <ul style="list-style-type: none">• Why have they applied for a particular job?• Why do they want to be a part of a certain organization?• Why have they chosen a particular field/ subject?• What are their basic interests?• What salary are they expecting? <p>Students were guided prepare beforehand & give their</p>

Self introduction properly. Later, the students were interviewed one after the other. Questions were put up to the students to analyze their personality and to stumble on their skills regarding job specifications. Students were evaluated on following parameters:

- Communication skills
- Team Playing Ability
- Physical appearance
- Self Development & Initiative

It is said that the true mirror of a person's personality is his face and demeanor. Well, we can't be pleasant all the time but we sure can train our mind to give the desired responses, this was the sole purpose of the trainers and we hope that they will surely be able to accomplish this through their persistent mock sessions.