



RUKMINI DEVI

Institute of Advanced Studies

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HR & Personality Development Session

Topic :	HR & Personality Development Session for students of MCA II Semester
Month :	January 30, 2012
Aim of the Event	<p>Personality Development is a lot heard and written about. These sessions aim at building an individual's personality. It focuses on attitudes, interests, behavioral patterns, social roles, emotional responses, decision making, steering the organization towards common objectives and much more!</p> <p>To a large extent the survival and continued success of any business depends upon managers and leadership team, having a combination of leadership and good judgment based on knowledge and information and a reasonable ability to steer the business in the right direction. That's wherein the importance of Personality Development comes in.</p>

Description of the event	<p>The session was organized for the students of MCA II. It started with self introduction of the students wherein students had to describe themselves in one word and give an adjective with the first initials. This activity was organized with the aim to instil in them the fact that various traits of a student are tested when they face the corporate world.</p> <p>This was followed by a "Psychometric Test". We all have a certain way of "being in the world." Everybody has a look, an attitude, a certain role and demeanour that they choose when dealing with others. This is your personality and it dictates what you get back from the world. The test was conducted with the aim to help students test their personality and how others see them in their life. The students were eager and motivated to conduct the test. The activity witnessed enthusiastic participation from the students.</p> <p>This was followed by short session on "Presentation skills" which combine both visual and verbal elements. It is the way we "exhibit" our message. Presentation skills are extremely essential to succeed professionally. It is not enough for one to have the necessary capability to do the job, one should also be able to talk well, write well, and present himself attractively to his superiors.</p> <p>Students were shown power point presentation and explained with examples how to deliver a good presentation and why it is important these days. The main idea behind this session was to help the students to focus, to build up and groom their overall personality. We are sure that students recognize the worth of all the efforts being put in for their future.</p>
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