



Group Discussion Session for students of MCA IV

Topic :	Group Discussion Session for students of MCA IV Semester
Date of event :	January 31, 2012
Aim of the Event	<p>Group Discussion is the most important and most popular technique of personality testing. It is used for selecting candidates for Banks, Airlines, Research, Call Centre, Consultancies etc. It enables the examiner to assess candidate's leadership ability, intellectual level, communication ability, socialisation skill and an ability to motivate and influence others. The most important aspect of Group Discussion is its practical approach for analysing the inner orientations of the candidates. The enhanced leadership ability of the candidate has to be in context of abilities and responses of other individuals of the group.</p> <p>The aim of conducting such sessions time and again is to make sure that students do not falter even by mistake and use every available opportunity to the very best of their abilities.</p>
Description of the event	<p>The class was divided into one group at a time. Each group consisted of 10 students and each session lasted for ten to fifteen minutes. Before conducting a group discussion, students were given tips for the same by the instructor. The students were evaluated on following parameters such as initiative/ conclusion, content, thinking skills, voice level/clarity and team playing ability.</p> <p>Some of the personality traits that can be judged through a GD are:</p> <ul style="list-style-type: none">• Ability to work in a team• Communication Skills

- Reasoning ability
- Leadership skills
- Initiative
- Assertiveness
- Flexibility & Creativity
- Ability to think on ones feet

The topics given to students were abstract in nature, such as: A is an alphabet, Twinkle twinkle little star, The number 10, The tree, Possible interpretations of the word Kolaveri. Such topics appear in a GD rarely but its possibility cannot be ruled out. The aim of giving such topics is to judge the students interpretation of the situation. After all, the way we think is the way we react.

It is an extremely useful tool for recruitment and satisfaction of the organization regarding personality traits of the prospective candidate.